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 **University Staff Committee**

**Meeting Minutes**

**May 16, 2024 10:00 – 11:30 a.m.**

**Virtually on TEAMS**

1. Call to order at 10am
2. Roll call: Present- Lea Truttman, Becky Haeny, Mark Fischer, Loretta Rafter, Parker Nadeau and Theresa Mullen
3. Approval of Minutes – April 18 minutes (attached) Approved by Becky Haeny, Mark Fischer, Loretta Rafter, Parker Nadeau and Theresa Mullen
4. Guest Speaker: Chancellor Alexander- Men’s basketball coach Sundance, is leaving us and a new coach is hired under a revised contract who will be paid less then Sundance. There is a lot of private money that goes into those salaries.

Our enrollment is had to read with the FAFSA debacle. Summer enrollment slightly down; Fall enrollment is impacted by changes in application processes and financial aid delays.

 We will hire a CFO, not CBO Chief Business Officer. We will spread out what was normally under the Chief

 Business Officer- HR. Facilities, the police and public safety.

We'll do some restructuring also to make sure that we're not spending any more money on administration in the process and I'll announce that hopefully in the coming months about how that will work so that we can
divide those duties.

1. Treasurer’s Report & Update – Mark Fischer: No funds available to spend as they were used earlier in the year. Update on WISER account: funds still available for professional development.
2. HR Report – Julie Stanelle: Fiscal Year 2025 Pay Plan: A 2% pay increase for eligible employees will be effective June 30 for 12-month employees and August 26 for 9-month employees.
3. Policy changes: Updated to align with UW System pay plan distribution framework.

UW System has recently revised language for their policy on pay plan distribution framework for university workforce. So as a result, we updated our compensation and pay plan policy UMM to align with the system policy. The update included in the recent policy changes, employees must be an ineligible position at least three months prior to the pay plan effective date moving forward, eligible employees and pay status on implementation date will be eligible to receive pay plan

New hires: George (HR Talent Partner) started earlier this week, and Jorge (Associate HR Director) will start after Memorial Day.

Wellness activities: Information on upcoming health screenings, the Mind Symposium, the Bellin Run, and the Well Wisconsin app was shared and so more information on this can be found in our blog post.

This will be Julie’s last USC Rep. and Rachel will take her position.

 Committee Reports

1. Election Committee – Brenda Beck: With Megan gone we will need a new HR Rep. all other committees are fully staff.
2. Personnel Committee – Brenda Beck, no updates
3. Professional Development Committee – Jaime Miller or Jennifer Buhr: No updates
4. UW System University Staff Representative – Becky Haeny: There was a lot of discussion on the Deloitte reports. Parkside lay offs will be done by mid. May. La Crosse ‘s new chancellor will start July 1st. River Falls enrollment is down due to the Minnesota tuition promise that any resident can go to school for free in Minnesota. River Falls had a consult on campus for mental health from systems grant. There were four suicides last year and they are working on post and prevention protocol which they will share. The Joint session- Rothman discussed the protests and encampments at Madison and Milwaukee. They came to some agreements on both campuses. Talked about the Deloitte report and where we go from here.10 of 13, universities have structural deficits. Need more state support and funding, we rank 42nd in the state. Each university creating their own plan.
5. University Committee –Lea, no updates
6. Other Campus Appointive Committees & Working Groups
	1. Ethics Committee-Emily Matheny: no updates
7. Old Business-none
8. Other-Enter into Summer Session. Lea Truttmann and Mark Fischer’s terms are ending. Committee members were asked to consider taking on the roles of Chair and Treasurer for the next term.

. **\*Election of new University Staff Chair in first meeting after July 1st.\***

1. Adjournment 10:34am

The next USC meeting will be set by the new Chair in August or September 2024.

**USC Members** – Lea Truttmann, Chair; Becky Haeny, Vice Chair, Mark Fischer, Treasurer, Loretta Rafter-Secretary, Ben Counard, member; Jules Duprey, member; Parker Nadeau, member; Theresa Mullen, member, Jennifer Buhr, member.

 