

CDCP Regulatory Crosswalks

If you recently hired a Certified Direct Care Professional (CDCP), you may be wondering what skills they've gained. You may be unsure what additional training they need. We have answers for you!

The CDCP curriculum trains direct care workers on fourteen core competencies applicable to many care settings. The Department of Health Services Division of Quality Assurance (DQA) reviewed the CDCP curriculum and determined how it meets training requirements defined by administrative code. We call these analysis documents "regulatory crosswalks" because they show how the CDCP curriculum and state regulations (administrative code) intersect.

Different administrative codes govern different care settings. Depending on the administrative code that governs your agency or residence, you may be able to offer abbreviated training to new staff members who are CDCPs. We hope this information helps you streamline your hiring process for CDCPs since they bring a great base of knowledge to your organization.

Follow the quick link to find the crosswalk for your organization.

Assisted Living Facilities

[Community-Based Residential Facilities \(CBRFs\)](#)
[Chapter 83 Crosswalk](#)

[Licensed Adult Family Homes](#)
[Chapter 88 Crosswalk](#)

[Residential Care Apartment Complexes](#)
[Chapter 89 Crosswalk](#)

Other Providers

[Personal Care Agencies](#)
[PCA Administrative Code Crosswalk](#)

[Substance Use Treatment or Behavioral Health Providers](#)
[Chapter 75 Crosswalk](#)

Chapter 83 Crosswalk

This crosswalk compares the Wisconsin Certified Direct Care Professional (CDCP) program to DHS Chapter 83 Training Requirements. [Wisconsin Legislature: Chapter DHS 83](#)



Subchapter	Requirement	Met	Not Met
	Staff orientation and training		
83.19	Orientation		X
83.20	Fire safety		X
	First aid and choking		X
	Standard precautions		X
	Medication administration		X
83.21	Resident rights		X
	Client group		X
	Challenging behaviors		X
83.25	At least 15 hours per calendar year of continuing education beginning with the first full calendar year of employment. Continuing education shall be relevant to the job responsibilities and shall include, at a minimum, all of the following:		
	(1) Standard precautions	X	
	(2) Client group-related training	X	
	(3) Medications	X	
	(4) Resident rights	X	
	(5) Prevention and reporting of abuse, neglect, and misappropriation	X	
	(6) Fire safety and emergency procedures, including first aid	X	

Chapter 88 Crosswalk

This crosswalk compares the Wisconsin Certified Direct Care Professional (CDCP) program with current DHS Chapter 88 Training Requirements. [Wisconsin Legislature: Chapter DHS 88](#)



Subchapter	Requirement	Met	Not Met
88.04(5)(a)	Health, safety, and welfare of residents	X	
	Resident rights		X
	First aid and choking	X	
	Fire safety	X	
88.04(5)(b)	Except as provided in pars. (c) and (d), the licensee and each service provider shall complete 8 hours of training approved by the licensing agency related to the health, safety, welfare, rights, and treatment of residents every year beginning with the calendar year after the year in which the initial training is received.	X	

Chapter 89 Crosswalk

This crosswalk compares the Wisconsin Certified Direct Care Professional (CDCP) program to DHS Chapter 89 Training Requirements. [Wisconsin Legislature: Chapter DHS 89](#)



Subchapter	Requirement	Met	Not Met
89.23 (4)(a)	Bathing, grooming, skin care, transferring, ambulation, exercise, meal preparation, eating assistance, dressing, use of adaptive aids and equipment	X	
89.23(4)(d)	Standard precautions	X	
	Fire safety	X	
	First aid and choking	X	
	Facility emergency plan		X
	Resident rights		X
	Physical, functional, and psychological characteristics of tenant population	X	
	Purpose and philosophy of assisted living—privacy, autonomy, independence		X
	Assigned duties and responsibilities, including the needs and abilities of individual tenants for whom staff will be providing care		X

Personal Care Agency (PCA) Administrative Code Crosswalk



This crosswalk compares the Wisconsin Certified Direct Care Professional (CDCP) program with current DHS PCA Administrative Code Requirements. [Wisconsin Legislature: DHS 105.17](#) and [Wisconsin Legislature: DHS 107.112](#)

Subchapter	Requirement	Met	Not Met
105.17 (1n)	Policies, procedures, and expectations		X
	Information concerning specific job duties		X
	Functions of personnel employed by provider		X
	Health and safety procedures for working in a home environment	X	
	Standard precautions	X	
	Responding to medical and non-medical emergencies	X	
	Ethics, confidentiality of client information, and client rights	X	
	Infection control and prevention	X	
	107.112 (Personal Care Services)	Bathing	X
	Transferring	X	
	Mobility and ambulation	X	
	Laundry service	X	
	Skincare and skin integrity procedures	X	
	Personal hygiene	X	
	Care of glasses and hearing aids	X	
	Dressing and undressing	X	
	Toileting, including adaptive toileting aids	X	
	Housekeeping	X	
	Meal preparation, food purchasing, and meal serving	X	
	Simple transfers	X	
	Accompanying to a medical appointment to obtain diagnosis and treatment		X

Chapter 75 Crosswalk

This crosswalk compares the Wisconsin Certified Direct Care Professional (CDCP) program to DHS Chapter 75.53 and 75.54 Training Requirements. [Wisconsin Legislature: Chapter DHS 75](#)



Subchapter	Requirement	Met	Not Met
75.33 (1)	Staff orientation and training		
83.19	Orientation		X
83.20	Fire safety		X
	First aid and choking		X
	Standard precautions		X
	Medication administration		X
83.21	Resident rights		X
	Client group		X
	Challenging behaviors		X
83.25	At least 15 hours per calendar year of continuing education beginning with the first full calendar year of employment. Continuing education shall be relevant to the job responsibilities and shall include, at a minimum, all of the following:		
	(1) Standard precautions	X	
	(2) Client group-related training	X	
	(3) Medications	X	
	(4) Resident rights	X	
	(5) Prevention and reporting of abuse, neglect, and misappropriation	X	
	(6) Fire safety and emergency procedures, including first aid	X	