

Class of 2023 First Destination Survey

Compiled by Career Planning & Professional Connections at the
University of Wisconsin - Green Bay

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Methodology

Each year, Career Planning & Professional Connections conducts a survey to determine the post-graduate status of the previous year's Bachelor degree candidates. Data for this report was collected through May 23, 2023. Knowledge rate is defined as the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. For more details about methodology and information about specific majors, view our website at <https://www.uwgb.edu/careers/career-advising/survey/>

Survey Knowledge Rate

867 of 1271 Graduates = 68.2 %

Term and # of Responses/Graduates (%):

August 2022: 81.9 % December 2022: 71.1 %
January 2023: 53.8 % May 2023: 64.5 %

Post-Graduation Status

Employed	70.9 %
Continuing Education ¹	12.0 %
Employed and Continuing Education ^{1,2}	5.9 %
Continuing Education and Still Seeking Employment ^{1,2}	0.6 %
Still Seeking Employment	1.4 %
Not Currently Seeking Employment.....	2.1 %

NOTE: Three (3) graduates indicated they are Active Military Service (0.3%) and are also employed or continuing their education.

¹ Includes graduate or professional school, additional degree or certification

² Primary status not designated (e.g., work, education)

Success Rate

98.0 %

of Class of 2023 graduates are employed, continuing their education and/or serving in the military.

Position Acceptance

43.0% of respondents accepted their position prior to graduation. For those who accepted after graduation, they did so...

Less than one month after graduation.....	20.3 %
Up to 3 months after graduation.....	26.7 %
More than 12 months after graduation.....	4.1 %
Three to six months after graduation.....	28.9 %
Nine to 12 months after graduation.....	19.9 %

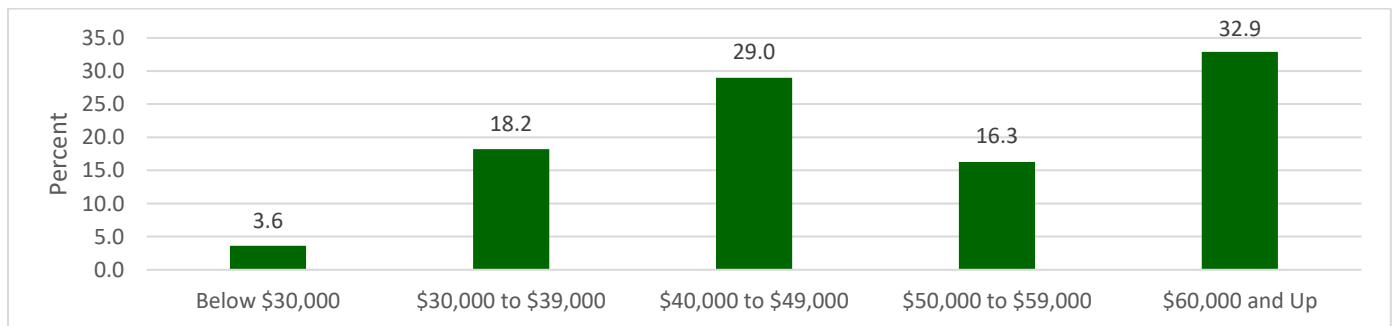


Geographic Location

Twenty-six (26) other states were reported, with 1% working in Minnesota, 1.3% in Michigan, and 1% in Illinois. One (1) alumni noted working internationally – Germany.

Salary Information

For reported full-time salaries, the average (mean) salary was \$54,474 with a median of \$49,920. Breakdown by salary range:



Career Preparation at UW-Green Bay

For the question "My undergraduate experience at the University of Wisconsin – Green Bay prepared me for the next step in my career path," 30.6 % chose Strongly Agree and 53.1% chose Agree.

Sampling of Employers Who Hired Class of 2023 Graduates

Acuity • Advocate Health • Amazon • Amcor • Ariens • Associated Bank • Aurora BayCare • Baker Tilly • Bank First
Bay Tek Entertainment • Bellin Health • Belmark • BMO Financial Group • Boys & Girls Clubs • Breakthrough Fuel • Brown County
Caravel Autism Health • Carnivore Meat Company • CliftonLarsonAllen • Community First Credit Union • Deloitte • Dental City
Door County Medical Center • EDL Packaging • EMT International • Endries International • Family Services • Festival Foods
Fincantieri Marine Group • Froedtert Health • Georgia-Pacific • Grant Thornton • Green Bay Area Public School District • Green Bay
Packaging • Guardian Credit Union • HART Design & Mfg. • Hatco Corporation • Head Start • Heartland Business Systems
Hortonville School District • Hospital Sisters Health System • Humana • JJ Keller & Associates • Jones Sign Co. •
KBX • KerberRose • KI • Kimberly-Clark • Kohler Company • Kohls • Koss Industrial • Lockheed Martin
Manitowoc Public School District • Marine Travelift • Marion Body Works • Mayo Clinic • McCain Foods
Medical College of Wisconsin • Midwest Carriers • MilliporeSigma • Nature's Way • Nicolet National Bank
Northeast Wisconsin Technical College • Old Wisconsin Sausage • Oneida Nation • Oshkosh Defense • Outagamie County
Paper Converting Machine Company • Paper Transport • Pierce Mfg. • RGL Logistics • Robinson Inc. • Rocket Industrial
Sargento Foods • Schneider • Schreiber Foods • Secura Insurance • Seymour Community School District
Sheboygan Area School District • State of Wisconsin • The Bay Family Companies • The Foth Companies
The Manitowoc Company • ThedaCare • Therma-Tron-X • Thermo Fisher Scientific • Thrivent • Tufco
United Healthcare • University of Wisconsin System • US Bank • US Venture • VF Corporation • Villa Hope • Vyper Industrial
WBAY • WEC Energy Group • Wellness Way • Winona Foods • Wipfli • Wisconsin Dept. of Natural Resources
Wisconsin Dept. of Transportation • Wisconsin Early Autism Project • WLUK • Xcel Energy

Sampling of Graduate & Professional Schools Attended by Class of 2023 Graduates

Auburn University • Ball State University • Bellin College • Capella University • Carroll University
Concordia University Wisconsin • Florida Institute of Technology • Franklin Pierce University • Lakeland University
Liberty University • Marquette University • Maryville University • Medical College of Wisconsin • Northern Illinois University
Purdue University • St. Cloud State University • The Ohio State University • University of Iowa – College of Law
University of Minnesota • University of San Francisco – School of Law • University of Wisconsin – Eau Claire,
Green Bay, La Crosse, Madison, Milwaukee, Oshkosh, Parkside, River Falls, Stevens Point, Stout, Superior and Whitewater

For a more detailed look at our First Destinations Survey information, please visit [First Destinations | Tableau Public](#)

A Note about the Use of Statistical Data

Although employment survey data is often used to make career decisions, the employability of today's college graduate is also influenced by economic conditions and the personal traits and characteristics of the job seeker. Decisions about career choices should be made by the assessment of each candidate's interests, skills and values. Caution should be used in any interpretation or application of the included statistics. If you are using this report to make career decisions, please consult with the staff in Career Planning & Professional Connections.

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