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**MINUTES 2020-2021**  
**UW-GREEN BAY FACULTY SENATE MEETING NO. 8**  
Wednesday, May 5, 2021

Presiding Officer: Mark Klemp, Speaker of the Senate

Parliamentarian: Steve Meyer, Secretary of the Faculty and Staff

PRESENT: Mike Alexander (Chancellor, *ex-officio*), Gaurav Bansal (BUA), Devin Bickner (RSE-at-large-UC), Kate Burns (Interim Provost, *ex-officio*), Thomas Campbell (TND), Gary Christens (A&F), Greg Davis (RSE), Alison Gates (ALTERNATE-AND), William Gear (HUB), Joan Groessl (SOCW-UC), Richard Hein (Manitowoc), Amy Kabrhel (NAS), Mark Karau (HUS), Mark Klemp (Marinette-UC), Tetyana Malysheva (RSE), Ann Mattis (HUS), Mike McIntire (ALTERNATE-NAS), Eric Morgan (DJS), Paul Mueller (HUB), Dianne Murphy (M&M), Valerie Murrenus Pilmaier (HUS), Tom Nesselin (PEA), Rebecca Nesvet (HUS), Matthew Raunio (Sheboygan), Stephanie Rhee (SOCW), William Sallak (MUSIC), Jolanda Sallmann (SOCW), Jon Shelton (DJS-UC), Courtney Sherman (MUSIC), Heidi Sherman (HUS-UC), Karen Stahlheber (NAS), Patricia Terry (RSE), Katie Turkiewicz (CIS), Christine Vandenhouten (NURS), Kris Vespia (PSYCH), Dean VonDras (PYSCH), Sam Watson (AND), Aaron Weinschenk (SS-UC), Brian Welsch (NAS), and Julie Wondergem (NAS-UC)

NOT PRESENT: Marcelo Cruz (PEA) and Mark Kiehn (EDUC),

REPRESENTATIVES: Sherri Arendt (ASC) and Susan Machuca (USC)

GUESTS: Scott Ashmann (Assoc. Dean, CHESW), Jasmine Brown (Vice President-Elect, SGA), Pieter deHart (Assoc. VC for Grad Studies), Bill Dirienzo (Assoc. Prof., NAS), Matt Dornbush (Dean, AEC SOB), Ted Evert (President-Elect, SGA), Susan Gallagher-Lepak (Dean, CHESW), Susan Grant Robinson (Cabinet Liaison, Internal Affairs), Ben Joniaux (Chief of Staff), John Katers (Dean, CSET), Holly Keener (Provost Asst.), Corey King (Vice Chancellor for Univ. Inclusivity & Student Affairs), Amanda Nelson (Assoc. Dean, CSET), Lynn Niemi (Director, Accessibility Services), Megan Olson Hunt (Assoc. Prof., RSE), Mary Kate Ontaneda (Exec. Asst.), Chuck Rybak (Dean, CAHSS), Sherry Warren (Asst. Prof., SOCW), Amanda Wildenberg (Dean Assistant, CAHSS), and Mike Zorn (Assoc. Dean, CSET)

### **1. CALL TO ORDER.**

With a tear streaming down his cheek, Mark Klemp called to order the Faculty Senate for the last time as Speaker of the Senate at 3:01 p.m.

### **2. APPROVAL OF MINUTES OF FACULTY SENATE MEETING NO. 7, April 7, 2021**

The minutes of the 7 April 2021 senate meeting were pronounced glorious (at least in the SOFAS's mind) and passed via consensus.

### **3. CHANCELLOR'S REPORT**

As is tradition, Chancellor Alexander recognized the hard work of Senate Speaker Mark Klemp with the customary souvenir gavel, complete with engraved metal banding (more tears streaming down his cheeks!). Mark joins the select group of faculty to have received two Speaker gavels!

Now that he has two hammers, Mark can now buy that oversized marimba he has had his eye on. The Chancellor also recognized the outstanding efforts of UC Chair Julie Wondergem, presenting her with a stunningly etched stemless wine glass (thus proving that this job does drive one to drink). No word on whether the wine glass will be delivered to Julie full or empty. Congratulations to Mark and Julie, with the deepest thanks of Faculty Senate and SOFAS.

There is good news in that we continue to make good progress on the Cofrin Library project. Of course, good news is often tempered with bad news. In this case, the legislature removed from Interim President Thompson's proposed UW budget the "Tuition Promise" program that would guarantee scholarships and grants to pay for tuition & segregated fees for students whose household adjusted gross income is \$60,000 or less. This is bad news for UWGB because we serve many students who would potentially be assisted by this program.

Chancellor Alexander next discussed how UWGB plans to progress through the remainder of the Spring semester, then into Summer, and eventually into the Fall semester. We are going to continue to follow the health and safety guidelines that are set in place. However, we will start planning (and hoping) for a Fall semester that is "somewhat normal."

There have been many questions surrounding the telecommuting policy. We are still waiting for UW System to officially make their policy. The Chancellor believes while there will be room for a liberal approach to this policy, there is no way to create a policy that is equal for everyone. The ability to telecommute is job dependent and our job is to serve our students. Some jobs need to be more student focused than others and some jobs lend themselves better to telecommuting than others. Campus leaders will meet 17 May 2021 to discuss the policy.

The University and Colleges Committee in the Wisconsin Senate has issued a report entitled "A Wisconsin Roadmap to Success in Higher Education for the Twenty-First Century." There are five parts to the report. First, the report asks the state to form a statewide commission to look at higher education. Wisconsin's complicated education system, made up of separate UW and Technical College systems, needs a cohesive strategy moving forward. Second, the report comments on academic freedom. Third, the report proposes how new buildings will be approved by the legislature in the future. New buildings would only be approved if the university is showing enrollment gains. Fourth, the report recommends ending the freeze on tuition. Fifth, the report proposes the idea of regionalization. This is not a new idea, it is currently happening in several states, and it has already started to an extent in Wisconsin with the Additional Locations. The report states there should be a consolidation of the campuses of the UW System into four geographic regions, plus UW-Madison. The regions would include a Northwest region (UW-Eau Claire, UW-River Falls, UW-Stout and UW-Superior), a Northeast region (UW-Green Bay, UW-Oshkosh and UW-Stevens Point), a Southwest region (UW-La Crosse and UW-Platteville), and a Southeast region (UW-Milwaukee, UW-Parkside and UW-Whitewater). The report also states there should be a consolidation of administrative and budget functions along with academic programs within a particular region. The recommendations of the report would need the approval of the Governor, the legislature, and the Board of Regents. If the recommendations of this report are carried out, it will take years to implement.

The Chancellor was asked about the local finances of UWGB, particularly as related to student FTE vs. headcount. UWGB's headcount is up, but FTE is down, and revenue is generally more closely tied to student FTE. Strange as it seems, COVID has not had as great an impact on tuition revenue as one might think due to 12-credit (tuition) plateau. COVID has resulted in more students taking fewer credits, so we have fewer students taking advantage of the "tuition free" credits in the 13-18 credit hour plateau. Plus, UWGB has no debt service on housing; the only debt service on campus is the Kress Center. The Chancellor was also asked if there was any mention of removing the tuition plateau in the University and Colleges Committee report, the answer was no.

Lastly, the Chancellor offered a resounding thank you to all university employees. The success of the university is due to the excellent work everyone does. He hopes that everyone understands and gains joy in realizing the impact they have on the students at this institution – you are making a difference in the lives of other people and to the region as a whole.

#### **4. OLD BUSINESS**

a. Proposed Changes to the Faculty Handbook: 52.02 and 52.07 (Tabled at the April Senate meeting)

**There was no motion to take the proposed changes to 52.02 and 52.07 of the Faculty Handbook off the Table. [Note: the proposed changes will be revised for potential adoption next Fall 2021.]**

b. Water Science Form K (second reading)

CSET Dean John Katers said all there was to say regarding the Form K at the April Senate meeting, but was happy to respond to any questions.

**Senator Terry moved to accept/endorse the document, Senator Hein seconded. With no discussion, the motion passed 36-0-0.**

c. Economics Reorganization Form K (second reading)

AEC SOB Dean Matt Dornbush and CAHSS Dean Chuck Rybak had nothing more to add to their presentation of the Form K from the April Senate meeting. Like Dean Katers, they were available to respond to any questions.

**Senator Nesselin moved to accept/endorse the document, with a second from Senator Bansal. With no discussion, the motion passed 35-0-0.**

#### **5. NEW BUSINESS**

a. Resolution on Granting Degrees

A dutiful senate next took up the honor of voting on the resolution to confer degrees upon students fulfilling the requirements for their degrees.

**Senator Karau moved to accept the resolution, Senator Murphy seconded. With no discussion, the motion passed 36-0-0.**

b. Election of 2021-2022 Speaker of the Senate

**Senator Wondergem nominated Senator Groessl to be Speaker of the Senate for the 2021-2022 academic year. A willing nominee, Senator Groessl accepted the nomination. With no other nominations, the senate voted in favor of Senator Groessl to serve as Speaker of the Senate 35-0-0.**

c. Request for future business

No more talk of modality  
It's bound to be our finality  
Let's give it a rest  
We gave it our best  
Here's to Fall and normality

(there was no new business brought forward by the senators this month, other than a very important resolution brought forward by Senator Davis, see below)

**Resolution of Thanks to Clifton Ganyard**

**Whereas**, Clifton Ganyard concludes his six-year, impressive tenure as Associate Provost for Academic Affairs at the end of the 2020-21 academic year, and

**Whereas**, amongst his important contributions, Clif's leadership of Project Coastal and multiple HLC accreditations for UW-Green Bay standout, and

**Whereas**, pervasive in Clif's service has been complete dedication to the faculty and students of UW-Green Bay as well as his commitment to the importance of liberal education.

**Therefore, be it resolved** that Clif's contributions as Associate Provost are not forgotten and that he is able to spend many enjoyable future years as part of UW-Green Bay, and

**Be it further resolved** that members of the Faculty Senate wish to thank Clif for his many contributions in this role.

**Senator Vandenhouten moved acceptance of the resolution, seconded by Senator Welsch. When all votes were tallied, the resolution passed with support from 110% of the senators.**

**6. INTERIM PROVOST'S REPORT**

Interim Provost Kate Burns, recognizing that this has been "quite a year," expressed her appreciation of everyone's efforts in supporting students and extended her gratitude for a job well done.

Provost Burns provided an update on the Comprehensive Program Review. Feedback from last week's open forum as well as from the Qualtrics survey will be used to tweak the review. The review will then be sent to System. Overall, the Provost was very pleased with the results of the review as well as the recommendations and priorities generated by committee.

The Provost is very pleased with this summer's enrollment numbers, an increase of 1% over last year (which itself was a record for summer enrollment for UWGB). Fall priority enrollment wraps up tomorrow. This semester the enrollment period for Fall courses was extended, this worked well in that students had time to meet individually with academic advisors and they were more likely to register for classes on time (at all four campuses – a problem in the past). Analogous to the Spring 2021 semester, the Fall enrollment numbers for our returning students is lower at this time. Similar to Spring 2021, Admissions will reach out to students who have not yet registered to encourage them to do so, especially prior to June when the incoming first year students begin registration. Regarding the new incoming students, we are about half way to our enrollment goal. There has been a bit of a lag in terms of registering for GBO (Green Bay Orientation), possibly due to notices being sent out a little later than in previous years. On the graduate studies side, admitted students are up 8% compared to this time last year.

## **7. OTHER REPORTS**

a. Academic Affairs Report. Found on page 36 of the agenda.

b. Graduate Academic Affairs Report. Found on page 39 of the agenda.

c. University Committee Report. Chair Julie Wondergem passed along her thanks on behalf of the UC to Interim Provost Kate Burns who graciously attended every UC meeting this year. She also extended her heartfelt thanks to ASC Chair Sherri Arendt, USC Chair Sue Machuca, and SGA President Guillermo Gomez for sharing their valuable time to attend UC meetings and for the collaboration that took place throughout the semester between all the shared governance groups. Chair Wondergem mentioned that her three-year term has come to an end and Patricia Terry will be replacing her next Fall. Mark Klemp's three-year term has also come to an end and Chair Wondergem praised his work on the UC and his service as Speaker the last two years. Finally, she congratulated Senator Heidi Sherman for being elected next year's UC Chair.

d. Faculty Rep Report. Jon Shelton expressed his gratitude to his fellow UC members Mark Klemp and Julie Wondergem for their work as advocates for faculty and staff at UWGB. As Faculty Rep, Senator Shelton acknowledged that the "A Wisconsin Roadmap to Success in Higher Education for the Twenty-First Century" document is something all faculty need to pay attention to, particularly depending on the results of the next gubernatorial election. System's DE+ proposal, discussed at last month's senate meeting, has been shelved for now based on pushback from Chancellors and Faculty Reps. UWGB Council of Trustees member, Dr. Ashok Rai (President and CEO, Prevea), was appointed as a UW Regent. Each year the Board of Regents holds an election for Chair and Vice-Chair; traditionally, the Vice-Chair is elected Chair. Currently, former Gov. Walker appointee, Michael Grebe, holds the position of Vice-Chair, so the assumption is Mr. Grebe would be elected Board Chair; however, there is talk of a contested race for Board Chair because at this time, Gov. Evers' appointees hold a majority on the Board of Regents. Whoever becomes the next Chair of the Board of Regents may impact the search for the next UW President, as the Board Chair would appoint the UW President search chair. It is anticipated that the search committee for the next President will look different, and more collaborative, than the previous committee whose work ended in a failed search. Finally, Senator Shelton will continue as UWGB's Faculty Rep next year.

e. Academic Staff Committee Report. Found on page 40 of the agenda. Sherri Arendt thanked the UC and the Faculty Senate for including Academic Staff in advisory efforts. Tomorrow is the Academic Staff Spring Assembly.

f. University Staff Committee Report. Found on page 41 of the agenda. Sue Machuca wished to extend her thanks to all, especially for the teamwork shown by all the governance units this year.

g. Student Government Association Report. SGA President-Elect Ted Evert introduced himself to Faculty Senate, then mentioned that SGA is in the midst of transitioning to the new administration. Vice President-Elect Jasmine Brown also took the opportunity to introduce herself.

**8. ADJOURNMENT** at 4:12 p.m.

Respectfully submitted,

Steve Meyer, Secretary of the Faculty and Staff