



UNIVERSITY of WISCONSIN
GREEN BAY

COMMENCEMENT

2024

Class of

WATCH US RISE





Congratulations
Graduates

ORDER OF CEREMONY
DECEMBER 14, 2024 | 2 PM

PRELUDE | UW-Green Bay String Quintet

PROCESSIONAL | Led by Professor Phil Clampitt

PRESENTATION OF COLORS | ROTC Color Guard

STAR-SPANGLED BANNER | Jackson Sitkiewitz

LAND ACKNOWLEDGEMENT

HAND DRUM SONG, HONOR SONG

Elmer Denny Jr. (Nēmow), Menominee Nation

GREETING | Chancellor Michael Alexander

GRADUATING CLASS SPEAKER | Mia Laufer

COMMENCEMENT SPEAKER | Robert B. Atwell

**CONFERRING OF DEGREES AND
PRESENTATION OF DIPLOMAS**

Austin E. Cofrin School of Business

Master's Degrees

College of Science, Engineering and Technology

Master's Degrees

Austin E. Cofrin School of Business

Bachelor's Degrees

College of Science, Engineering and Technology

Bachelor's Degrees

CLOSING REMARKS | Chancellor Michael Alexander

LIFT EVERY VOICE AND SING | Jackson Sitkiewitz

ALMA MATER | Jackson Sitkiewitz

RECESSIONAL OF PLATFORM PARTY/GRADUATES

PHOENIX FIGHT SONG AND POSTLUDE

UW-Green Bay String Quintet



MESSAGE FROM THE CHANCELLOR

Dear Graduate,

Today, we celebrate your remarkable accomplishments, unwavering perseverance and relentless determination to complete your degree. Congratulations!

I am thrilled to share this significant occasion with you. To reach this point, you have balanced commitments to work, friends, and family with studies, and overcome numerous challenges to reach this goal.

This is how you RISE!

I hold the greatest admiration for you and applaud the dedicated members of the UW-Green Bay faculty and staff who supported you along this journey. Your determined efforts have prepared you to be a leader in your respective fields. I urge you to use your experience of working with others toward a common goal of making a positive impact in your community.

You are problem-solvers, creators, and creative thinkers, poised to address the challenges of our future.

My greatest hope is that you leave not only with a degree but with a profound understanding of the responsibility that comes with it—to value those around you, to see the world through many lenses, and to lead for the greater good, in whatever path you choose. While this degree marks a significant milestone in your education, I urge you to continue learning throughout your entire life.

Remember, there is great potential to make a difference for each of you. I hope you will realize that full potential and join the 50,000-plus Phoenix alumni who are making a positive impact in their communities.

It is an honor for me to serve this great University and to celebrate this important milestone in your life with you!

With deep appreciation,

A handwritten signature in black ink, appearing to read "Michael Alexander". The signature is fluid and cursive, written in a professional style.

Michael Alexander, Chancellor
University of Wisconsin-Green Bay

UNIVERSITY LEADERSHIP AWARDS

Awarded to graduating seniors who have demonstrated active and meaningful campus and/or community involvement while maintaining evidence of academic quality, demonstrated outstanding leadership ability, provided service to UW-Green Bay and/or the community and showed potential for further achievement and commitment to personal growth.

Evan Brenkus

Payton Brennan

Shannon Bukouricz

Nathan Danz

Ava Eichhorn

Julia Fassbender

Amara Hart

Alexis Knight

Janine Lonzo

Carly Nyhus

Zach Pearson

Sylvia Sampo

Kate Wagner

CHANCELLOR'S LEADERSHIP MEDALLION

Awarded to graduating seniors who have contributed significant and sustained leadership while maintaining evidence of academic quality (a cumulative G.P.A. of 3.25 or better), demonstrated meaningful campus and/or community involvement and showed potential for future achievement and a commitment to personal growth.

Anna Brandl

Kaitlyn Clark

Samantha Glad

Claire Gleason

Kayla Kelling

Mia Laufer

Kate Loucks

Ryleigh Pierce

Brady Reinhard

Kaia Stueck

Alicia Thern

Reba Walder

Eric Wojtalewicz



ACADEMIC RITUAL AND ATTIRE

The procedure followed for awarding of degrees at most American universities is based on a practice developed at the University of Paris almost 800 years ago. In those days, the Bishop of Paris, like every other bishop, was responsible for educational matters. As the new university developed, he naturally claimed authority over curriculum and degree granting. His authority however was disputed by teachers who asserted only they could judge students' qualifications.

A threatened impasse was resolved by a compromise under which the teachers judged the merits of the students and then recommended them to the bishop for their degrees. You see a secularized version with the Vice Chancellor, as representative of the faculty, certifying the students as qualified. The Chancellor, as representative of the Regents, who have replaced the bishop as the governing authority, then authorizes the awarding of degrees.

The caps and gowns worn by graduates and faculty are based on costumes used in universities of the fourteenth and fifteenth centuries, particularly at Oxford and Cambridge in England. The academic dress has been used in the United States from colonial times and was standardized by Intercollegiate Code in 1895. The black gowns worn by the associate, bachelor's, master's and doctoral degree holders differ in design and ornamentation, particularly in the

sleeves. The cap is black mortarboard with the tassel worn over the left front quadrant. Undergraduate candidates shift their tassel from right to left at the time their degrees are conferred.

Hoods symbolize the master's and doctoral degrees, with the colors representing the field of study and the awarding institution. Graduates may wear regalia in recognition of academic status and honor society memberships.

ALPHA SIGMA LAMBDA

National honor society for non-traditional students
Burgundy and yellow cords or white and burgundy stole

BETA BETA BETA

National honor society in biological sciences
Red and green cords

CHI ALPHA SIGMA

National honor society for student athletes
Black and yellow cords

INTERNATIONAL EDUCATION OFFICE

Study abroad program participation
Sash with design of country of study

PHI ALPHA

National honor society in social work
Royal blue and yellow cords

PHI ALPHA THETA

American honor society in history
Red and light-blue cords

PHI ETA SIGMA

National honor society for first-year students, all disciplines
Black, gold, yellow medallion or cords

PHI KAPPA PHI

National honor society for all disciplines

Blue and yellow honor cords, blue medallion, or yellow stole

PSI CHI

International honor society in psychology

Dark blue and platinum cords

SIGMA BETA DELTA

International honor society in business, management and administration

Green and yellow cords

SIGMA TAU DELTA

International honor society in English

Cardinal and black cords

SIGMA THETA TAU

International honor society in nursing

Orchid and white cords

UW-GREEN BAY

Academic honors

Green and white cords

UW-GREEN BAY

Chancellor's Medallion



THE MEANING OF HONORS

The use of Latin terms reflects the medieval origins of academic ceremony: cum laude indicates distinction; magna cum laude, great distinction; summa cum laude, highest distinction.

At UW-Green Bay, students achieve a 3.5 to 3.749 grade point average (on a 4.0 scale) to graduate cum laude. Magna cum laude honors are awarded to students who achieve a cumulative average of 3.75 to 3.849. For highest honors — summa cum laude — students must average 3.85 or higher; or a 3.75 to 3.849 plus eligibility for and successful completion of an honors-in-the-major project. To qualify for honors, students must complete 48 credits in residence.

Some majors offer special distinction honors in the major. For this distinction, students must achieve a 3.5 or higher grade point average on all courses required for their major, and a 3.75 grade point in all junior-senior level major courses required, and complete an honors-in-the-major project.

Students graduating with honors will be recognized as such with the following after their name:

- * **Cum laude**
- ** **Magna cum laude**
- *** **Summa cum laude**
- † **Honors in the major**
- + **With Honors**

GRADUATING CLASS SPEAKER

MIA LAUFER

Bringing Out the Best

While it's often said that you never get a second chance to make a first impression, Mia Laufer's initial encounter with the profession of human resources(HR) proves that first impressions aren't always lasting ones.

"In high school, I interviewed an HR manager. It's funny because after that conversation, I didn't want HR as my career. Somehow, I ended up back at HR, and I don't really know how."

Perhaps it was fate. Or, as she delved deeper into the "art and science" of human resources, maybe it was her appreciation of the profound impact her chosen major could have on the lives of other people.

These days, she's dedicated herself wholeheartedly to not only the why, but the how of human resources—both in theory and practical application. She holds a cumulative GPA of 3.97 and has earned certifications as a SHRM Certified Professional (SHRM-CP) and a Compensation Analyst Credential (CAC).

Her first taste of "real-life HR" began with her position as the Cultures & Communities Programmer for Good Times Programming (GTP) within the Student Engagement Center in 2021. GTP, founded in 1972, is a student-led organization dedicated to creating engaging and entertaining experiences for the campus community. She fell in love with the challenge of helping all students enjoy their time on campus. She also recognized the need to include commuter students in campus activities. "Green Bay is a heavy commuter school, so it can be a real challenge to find your group. I focused hard on trying to get everyone involved – whether you lived on campus or not."

Her reliability and professionalism led to a promotion to GTP general manager in spring 2022. She took on more responsibilities like interviewing applicants, providing team support and overseeing a staff of seven event programmers. "Mia was a dedicated and professional student staff member who always gave her best whenever she came to work," noted Adam Novotny, assistant director of Student Engagement, encouraging her to apply for the managerial role.

Laufer expanded her own on-campus involvement, serving as a Resident Mentor for Housing and Residential Education during the 2023-2024 academic year. And while these "good times" might include roommate conflicts or bathroom disasters, her boundless optimism wasn't diminished. "I really liked bonding with my residents and creating a positive environment for everyone to live. It was rewarding to help them with their issues and see them thrive."

After three years of on-campus experience, she ventured into the corporate sector with an HR internship with Nature's Way-Schwabe North America. Through this high-impact, hands-on internship, she collaborated with the HR team on projects focused on employee engagement and retention. "Now I know what it feels like to work at a great company and that's really why I fell in love with HR. I want to look out for the well-being of employees."

And while she's comfortable with the still-evolving corporate realities of remote work and online meetings, coming into the office and meeting people face to face is what truly energizes her. "I thrive on the energy of being around people in the office."

Despite her initial shaky encounter with HR, Laufer now appreciates the challenges and thrill of mastering interviews, for example. However, it's her on-campus experiences and the joy of helping fellow students thrive that makes the realm of employee engagement most exciting to her. "I want to create a positive environment where employees feel like they can come to work and they love their job. Employee engagement is something I want to focus on more in HR. Being an HR business partner means being available for employees, which I love."



**MIA
LAUFER**

COMMENCEMENT SPEAKER



Robert B. Atwell **Founding Chair and CEO** **Nicolet Bankshares**

Nicolet is a NYSE listed banking company (NIC) that provides comprehensive retail, commercial and wealth management services across 55 locations in Wisconsin, Michigan and Minnesota. Nicolet has grown from a start-up bank in 2000 to the second largest Wisconsin based banking institution. The company holds \$8.3 billion in assets and has provided a cumulative return to shareholders exceeding 1,000% since its founding. Nicolet has successfully acquired over 10 banking institutions since 2012. This includes distressed and failing banks as well as multiple public and privately owned banks. Bob stepped down as Chairman in December 2023 and continues as a board member and advisor.

Bob serves on many private company boards including as Lead Director at Ariens Company in Brillion Wisconsin, a fifth-generation manufacturer of outdoor power equipment. He is a director and shareholder at Great Northern Corporation in Neenah, Wisconsin, a privately owned manufacturer of packaging and displays. He is a shareholder and board member of Albert Lea Seed House, a fourth-generation family company that is the largest provider of organic corn and soybean seed in the United States. He is Chairman of Cash Depot, a financial services transaction processor serving retailers across the United States. He is also a board member of Gemplers Inc, Jet Out and Promotion Management Inc.

He has been active in numerous not-for-profit organizations. He is co-founder and a current board member of Relevant Radio, a Catholic radio network which owns over 140 radio stations and broadcasts over many network affiliates. He has served seven years as a member of the University of Wisconsin Board of Regents. He also serves on the Board of the Shrine of Our Lady of Champion in Champion Wisconsin, which is the only approved apparition site in the United States of Mary the Mother of God.

Bob holds a BA from Beloit College and Masters from Yale University. He and his wife Sally have 11 children and 13 grandchildren (so far).

CONFERRING OF DEGREES AND PRESENTATION OF DIPLOMAS

AUSTIN E. COFRIN SCHOOL OF BUSINESS

Mathew Dornbush, Dean

MASTER'S DEGREES

DATA SCIENCE

Luke Dennis, M.S.
Carson Edwards, M.S.
Sierra Jo Erdmann, M.S.
Michael Grix, M.S.
Kirk Jansen, M.S.
Taylor Marie Kaczrowski, M.S.
Taylor Richard Molzahn, M.S.
Michelle Reynolds, M.S.
Joshua Schill, M.S.

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Vera Asare, M.S.
Calli Patricia Gentry, M.S.
Aileen Herdan, M.S.
Alainna Hoehnke, M.S.
Sarah Marie Jerovetz, M.S.
Zachary Kulka, M.S.
Sydney McKee, M.S.
Muhammad Punhal Sanjrani, M.S.
Noah N. Spencer, M.S.
Brittany Lee Zirbel, M.S.

COLLEGE OF SCIENCE, ENGINEERING AND TECHNOLOGY

John Katers, Dean

MASTER'S DEGREES

APPLIED BIOTECHNOLOGY

Connor David Westlake, M.S.

CYBERSECURITY

Michael Patrick Helmers, M.S.

ENVIRONMENTAL SCIENCE AND POLICY

Steven Hughes, M.S.
Suprima Joshi, M.S.
Zachary D. Locklear, M.S.
Sadie Lynn Swindall, M.S.

NUTRITION AND INTEGRATED HEALTH

Chelsey LaTender, M.S.
Jeanette Roskom, M.S.

SUSTAINABLE MANAGEMENT

Nikolai Burow, M.S.
Taylor Calder, M.S.
Austin Chapman, M.S.
Cassidy Luciano, M.S.
Samantha Mikesell, M.S.
YeePong Ng, M.S.
James Miller Thornton III, M.S.
Emily Josephine Zientek, M.S.
Alyson Nicole Zoellin, M.S.
Jeanette Roskom, M.S.

CONFERRING OF DEGREES AND PRESENTATION OF DIPLOMAS

AUSTIN E. COFRIN SCHOOL OF BUSINESS

Mathew Dornbush, Dean

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Noah J. Birtell, B.B.A.
Victoria Vida Dancy, B.B.A.
Alyssa Gladwell, B.B.A.
Jacob Paul Hawley, B.B.A.
James Patrick Kitzinger*, B.B.A.
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Sylvia Faith Sampo***, B.B.A.
Breanne Mary Schmidt***, B.B.A.
Isabella Rose Schmidtknecht***, B.B.A.
Kellyn VanStraten*, B.B.A.
Jenny Marie Wagner, B.B.A.
Dawson deBoer, B.B.A.

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Yasmin Bustamante Franco, B.B.A.
Hannah Cavazos*, B.B.A.
Mark Cleven*, B.B.A.
Isabelle Rose Dequaine, B.B.A.
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Laxa O'me Her, B.B.A.
Danielle Johnson, B.B.A.
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Amanda Marcell**, B.B.A.
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Kayla Register, B.B.A.
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Makayla Rae Stickney, B.B.A.
Gavin James Vande Kolk*, B.B.A.
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Ezekiel Zietlow Janes, B.B.A.

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Breanna Lynn Schmitt*, B.B.A.
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Jocelyn Yang, B.B.A.

COLLEGE OF SCIENCE, ENGINEERING AND TECHNOLOGY

John Katers, Dean

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Sadie Olejniczak, B.S.
Ethan Witcpalek, B.S.
PaKou Yang, B.S.

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Tristan Butzine, B.S.
Joshua Alexander Dornfeldt, B.S.

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Jonah Louis Marchi, B.S.
Sayde Lynne Nies, B.S.
Kevin Overly***, B.S.
Alexander Travis Pamerter, B.S.
Maximilian Peter Schoepp*, B.S.
Jayden James Tesch*, B.S.
Jake Eli Torvinen***, B.S.
Cullen Ryan VanKirk*, B.S.
Alexis Jade White, B.S.

ELECTRICAL ENGINEERING

Randall Jon Chenevert**, B.S.
Marcus Merlin Cornelius*, B.S.
Scott Kopfmann*, B.S.
Chloe Marie Meulemans***, B.S.
Luke Robert Schneiderwent*, B.S.

CONFERRING OF DEGREES AND PRESENTATION OF DIPLOMAS

ELECTRICAL ENGINEERING TECHNOLOGY

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Diana Schemonia***, B.S.

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Jack Edwin Merkatoris, B.S.
Long Xiong, B.S.

MECHANICAL ENGINEERING TECHNOLOGY

Mason Christopher Flicek, B.S.

WATER SCIENCE

Deakyn James Suess, B.S.



Share your celebration at [#uwgbgrad](https://twitter.com/uwgbgrad)



UNIVERSITY of WISCONSIN
GREEN BAY

LAND ACKNOWLEDGEMENT

We at the University of Wisconsin-Green Bay acknowledge the First Nations people who are the original inhabitants of the region. The Ho-Chunk Nation and the Menominee Nation are the original First People of Wisconsin and both Nations have ancient historical and spiritual connections to the land that our institution now resides upon. Today, Wisconsin is home to 12 First Nations communities including the Oneida Nation of Wisconsin, Forest County Potawatomi, Ojibwe Nation communities, Stockbridge-Munsee Community Band of Mohican Indians, and the Brothertown Indian Nation.

We acknowledge the First Nations Peoples of Wisconsin.

UW-GREEN BAY ADMINISTRATION

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Dr. Dawn Crim
Vice Chancellor for
Advancement, Community
Engagement and Inclusivity
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**ex-officio*

PHOENIX FIGHT SONG

Hail! To the Fighting Phoenix
Rise up and light the flame!
Green Bay is the home of Champions
We're gonna' win this game!
Hail! To the Fighting Phoenix
We're rising up to say
Fight! Fight! Fight! For a win tonight
The Champions from old Green Bay!

ALMA MATER

Let us rise above these waters,
Men and women of Green Bay.
Rise in knowledge,
Rise in wisdom,
Rise in friendship sealed today.
As the Phoenix rose from flame,
Let us rise and still proclaim,
That we pledge our Alma Mater,
And the memories of her name.

"Alma Mater" composed by
Prof. Emeritus Lovell Ives with lyrics by
former Prof. Peter Stambler



UNIVERSITY of WISCONSIN
GREEN BAY