ACADEMIC STAFF COMMITTEE MEETING MINUTES
Wednesday, December 7, 2005, 12:30 p.m. - 1:45 p.m.
SOFAS Conference Room, 825 Cofrin Library

Present: Lucy Arendt, Sue Bodilly, Paula Ganyard, Dave Dettman, Samantha Surowiec, Jane Swan, Grant Winslow

1. Call to Order by Chair at 12:35

2. Minutes of November 16, 2005 meeting → Approved

3. New Business

4. Old Business

   A. Continue discussing community building as a strategic priority for 05-06

Tabled until next meeting

   B. Discuss budget and personnel issues

The Committee agreed that it might be wise to start looking creatively at how revenue generating areas can provide relief for non-revenue generating areas that are being hit hard by the recent cuts.

The committee will discuss how to bear the burden of the current and future cuts and generate scenarios that are least likely to hurt academic staff.

5. Information Items

   A. ASC Chair update

No Update.

   B. Provost update

Provost Hammersmith indicated that due to fundamental change in the entertainment market the Chancellor would be holding a press conference to announce future programming initiative and position reductions at the Weidner Center. A monetary reserve generated when the market was favorable has been exhausted and a large deficit is projected for this year.

The changes in programming will be for the 2006-2007 season, so the current Weidner Center schedule will not be affected. Part of the new model included making the center more available for student and community events.

The Provost shared details concerning budget reductions. (See attached table.) Lucy suggested that the Provost add information about structural deficits to this budget table.

   C. Academic staff committee updates, including System Academic Staff Reps report

No Reports

   D. General

       1. Information of interest to academic staff is posted on the SOFAS website: http://www.uwgb.edu/sofas/ <http://www.uwgb.edu/sofas/>

       2. Fall semester ASC meetings are scheduled for every other week, beginning Wednesday, September 14, from 12:30-1:45 p.m. in the Vista Conference Room.

All meetings are open unless otherwise stated.

Respectfully Submitted by Dave Dettman

Table 1. Recommended Budget Reductions – Provost Area
Actual Reductions (i.e., fringes not included)
November 30, 2005

102-12-6000-1	Delete SOFAS administrative position # A113 and replace with reassignments (replacement costs) plus 1/9th summer stipend (SOFAS position); move .43 FTE from A113 to Fleurant faculty position	$22,269
102-12-6000-1	Eliminate PA 1 position in SOFAS office	15,353
102-12-5000-1	Reduce Assessment Coordinator salary line	519*
	Provost's Office: Division 12 Total	**38,141**
102-13-0100-5	Reduce S&E	2,652*
102-13-0300-2	Reduce student help in Adult Degree Program	1,735*
	Outreach and Adult Access: Division 13 Total	**4,387**
102-14-2000-0	Reduce two Counselor Positions by 20%	20,738*
	Student Affairs: Division 14 Total	**20,738**
102-26-0105-2	Reduce LAS Additional Instruction Budget	25,000*
102-26-5000-2	Delete vacant position salary savings	14,115*
	Liberal Arts and Sciences: Division 26 Total	**39,115**
102-30-1010-2	Reduce S&E in Partnership budget	1,500
102-30-0600-2	Reduce Graduate Assistantships by 4.5 FTE	94,264**
102-30-4000-2	Reduce salary dollars on vacant position	15,000*
	Professional and Graduate Studies: Division 30 Total	**110,764**
102-33-1000-6	Move government documents to e-documents	3,000
102-33-2000-6	Eliminate virtual reference service	3,000
102-33-2000-1	Move 50% of position to non-GPR funds	22,970
	Information Services: Division 33 Total	**28,970**
	Grand Total in Base Reductions:	**$242,115*****

*New reductions not previously planned.

**Graduate assistantship reduction up from $70,877 previously planned.

***Up from $138,640 previously planned. With fringe benefits, these base reductions total $302,556.

Additional Mandatory Reallocations within a Division

Division 26: $28,979 (Fleurant Salary) + $37,000 (Weidner Rental) = $65,979
Division 33:   10,800 (Retention Increase)
Division 13:   40,000 (EOP Program)
Total: $116,779