

MINUTES
UW Green Bay University Committee

Present:

Dean Von Dras (Chair)

Terence O'Grady

Steven Meyer

Illene Noppe

Kevin Roeder

5 December 2007

3:15 pm, CL 825

Previous Meeting:

28 November 2007

- 1) The minutes of 28 November 2007 were approved.
- 2) Information Exchange with Provost Sue Hammersmith
 - a) The Provost began with a discussion of salary compression issues for UWGB faculty who have gone through the promotion/tenure process in the recent past. The Provost said they were considering three options: 1) cost of living adjustments (annual adjustments based on the pay plan), 2) go back to 2002 salary levels and make retroactive adjustments, and 3) have each division pick up the full cost of promotion, leaving the Chancellor his full 10% for allocation. Simulation runs will be made to see which option helps everyone the most.
 - b) The Provost mentioned that the Faculty Senate Budget and Planning Committee will meet in two weeks. They have invited the Provost to attend that meeting.
 - c) Discussion next revolved around course evaluations and the online survey that was recently sent out by Associate Provost Sewall regarding the use of CCQs and/or the Rutgers's course evaluation. The UC raised concerns about the online survey, particularly since the questions revolved around the option of using the CCQs, the Rutgers's Model, or both, but there was no option for using neither. The UC told the Provost that they felt this process was moving (or being pushed) along too quickly.
- 3) Continuing Business
 - a) Administrator Evaluation Policy. The UC further discussed the policy and were hopeful that conclusion would soon be brought to this issue.
 - b) Faculty Senate Budget and Planning Committee. As mentioned in the Information Exchange with the Provost, the FSBP Committee will meet in two weeks and has invited the Provost to attend.
 - c) Program Review Process. Prior to the UC meeting, Professor Illene Noppe summarized the important points of SOFAS Cliff Abbott's Program Review Report that was compiled during the summer of 2007. Discussion ensued based on the main points of the report (via Professor Noppe's summary) and the issues that most need to be considered. The UC thought it best to: 1) invite the AAC into the initial discussions such that, 2) a new format could be developed for the program reviews before, 3) discussing the new format with the unit chairs. All agreed that the key issue of the program reviews is the expected outcomes that result from the review.
 - d) Proposed Changes in the Teaching Evaluation Policy and Use of the CCQs and the Rutgers Scale. This item was discussed during the Information Exchange with the Provost (see 2c).
 - e) Shared Governance. After discussion, the UC decided to endorse what is already codified.

4) New Business

- a) Faculty Representatives Meeting Report. UC Chair Dean Von Dras noted that he will inquire about what other campuses around the UW System require in regards to a written response to an Administrator Evaluation.
- b) Issues for a Faculty Senate Forum. To listen to the views of colleagues across the campus, the UC determined that it would like to bring before the Faculty Senate the issue of Unit Alignment. The AAC submitted a proposal to change the wording of faculty code section 54.03 A. 5. SOFAS Cliff Abbott volunteered to examine how various code changes might address the issue of unit realignment.
- c) The agenda for the Faculty Senate meeting of December 12, 2007, was set.

5) Other Items Discussed.

- a) The Chancellor approved the code changes to UWGB Chapters 53 and 54.
- b) Discussion continued regarding conflict of interest concerns across campus and the role of the UC.

The next UC meeting will be January 9 at 2:15 .m.

The meeting adjourned at 5:26 p.m.

Respectfully submitted,

Steve Meyer, secretary pro tempore