

Minutes

Meeting of the University of Wisconsin-Green Bay University Committee

November 20th, 2013

Cofrin Library 750

3:00 - 5:00 pm

Attendance: Kristin Aoki, (Academic Staff Rep), Greg Davis, Mimi Kubsch, Ryan Martin (recording), Steve Meyer, and Bryan Vescio (Chairperson)

Guests: Provost Julia Wallace, Christopher Martin

Meeting called to order at 3:00 pm

- I. Minutes from the November 6th University Committee (UC) Meeting were approved with minor changes
- II. Announcements from Chairperson Vescio
 - a. Bryan Vescio discussed plans for upcoming UC meetings, including the need to meet on November 27th in order to set the Faculty Senate Agenda.
 - b. Bryan Vescio also initiated a discussion of the previous Faculty Senate meeting and a recent Unit Chairs meeting that the members of the UC had been invited to. We discussed the importance of holding another budget session with the Chancellor in February. Greg Davis indicated that he thought it was important for faculty to get involved in budget discussions both in good budget times and in difficult budget times. The UC expressed optimism regarding the newly formed Planning and Budget Committee as a mechanism for faculty involvement in budget issues. Last, the UC also discussed concerns about enrollment and plan to ask Mike Stearney, Dean of Enrollment Services, to a future UC meeting.
- III. Meeting with the Chairperson of the Committee on Workload and Compensation (CWC), Christopher Martin.
 - a. Christopher Martin discussed a meeting he recently had with Chancellor Thomas Harden regarding the future of the CWC Compensation Study Steering Committee. He indicated that the Chancellor said current plan is that the Steering Committee will discontinue their work as soon as the second round of market adjustments is complete. He said the CWC is comfortable with that plan.
 - b. Christopher Martin also discussed data he had requested from the Steering Committee. He passed out the data he had received, and the UC asked questions about how the second round of market adjustments would proceed. There UC was confused about whether or not the second round of market adjustments would go to those who had not

received compensation in the first round or if it was possible for some people to receive a second increase in this round. The CWC intends on drafting a set of principles to direct the next step of market adjustments and future compensation activities.

- c. Christopher Martin also discussed a study of faculty and staff workload that the university would be conducting. The survey is done every three years and the results can help provide an indicator of the hours people are working and how they direct their work efforts. Greg Davis indicated that he believes there should be a discussion of workload should reflect what people are rewarded for and that the requirements for faculty promotion seem inconsistent with what faculty have time to do.

IV. Meeting with Provost Julia Wallace

- a. Provost Wallace requested feedback on the budget discussion at the Faculty Senate Meeting and the Unit Chairs Meeting. Steve Meyer asked a question about the reserve funds with UW-System; where the money comes from and where it is supposed to go. Greg Davis asked about retention and Provost Wallace indicated that we were improving but have recently dropped. Ryan Martin asked about problems in enrollment, which led to a discussion of whether or not our majors met the needs of the community and our image in the community. Provost Wallace said that she wanted us informed of the budget concerns so that we might have future conversation on how to address enrollment and budget problems.

V. Breakup of LITC and Revised Charges

- a. The UC discussed the revised charges of the Learning Technology Collaborative Committee and the Library Advisory Committee. The Committee on Committees and Nominations (CCN) would like to start two new committees with new members next year. Preference regarding membership of the new committees will be given to those members of the current committee who indicate wanting to continue on as members. The motion to dissolve the LITC and form these two committees will be on the agenda for the next Faculty Senate Meeting.

VI. Faculty Status Approvals

- a. The UC voted unanimously to grant faculty status to Ben Geisler, Patricia Albers, Larry McGregor, and Kenneth Knauf.

VII. The meeting was adjourned at 5:00 pm.

Respectfully submitted,

Ryan C. Martin