

MINUTES
University of Wisconsin-Green Bay University Committee

Present:	24 March 2010
Dave Dolan	3:00 pm, CL 825
Michael Draney	
Illene Noppe	
Laura Riddle	Previous Meeting:
Brian Sutton (Chair)	3 March 2010

Guests: Julia Wallace, Provost; Katrina Hrivnak, Academic Staff Representative; Megan Loritz, SGA Representative

1. The minutes of the meeting of 3 March 2010 were approved.

2) Continuing Business:

a) Honors Program. I. Noppe has agreed to convene a task force to explore the scope and needs of a pilot honors program at UW-Green Bay. Representatives of from each academic domain will be sought. Task force members do not need to be members of the Faculty Senate.

3) New business

a) Academic Forgiveness. A draft policy on academic forgiveness was forwarded to the UC by the Academic Actions Committee (AAC). The proposal was met with positive response. UC members posed the following questions: Why is it required that a student apply for academic forgiveness in their first semester back? Who will inform potentially affected students of this policy? Why does the policy differentiate between grades received in the major and grades for general education courses? The Chair will ask Jolanda Sallmann (AAC) to come to the next meeting of the UC for clarification.

b) I. Noppe suggested that appropriate faculty governance groups investigate the possibility of adjusting the criteria for promotion to full professor to allow for more flexibility in the weighting of expectations in teaching and scholarship.

4) UW System Faculty Representative Meeting Report.

a) System faculty representatives received copies of the final report from the Competitive University Workforce Commission. The report, commissioned by an external agency confirmed that UW system faculty are considerably underpaid in relation to comparable institutions. The commission reported positive findings in the area of benefits packages but noted that the system has no family tuition benefits, creating a potential disadvantage in the recruitment and retention of excellent faculty members.

b) UW System faculty discussed the ongoing negotiations for a system wide Growth Agenda. Faculty members expressed strong concerns about accepting increased numbers of students without additional funding.

- c) It was reported that there are now six UW colleges seeking to offer four-year BAAS degrees beginning in the fall of 2011. Current program guidelines state that 30 credits of a student's upper-level courses will be taught by faculty at the degree granting campus.
- d) The proposed E-Campus/online portal will not be degree granting.
- e) There are continued concerns about the lack of appropriate reassignment for the position of UC Chair and campus faculty representative to the UW System.
- f) All UW System faculty members are encouraged to attend meetings of the Board of Regents to ensure that faculty concerns are voiced.

5) Discussion with Provost Wallace

- a) The faculty request that the administrative calendar be changed to better align with the 14 week semester is under review. Campus Administration must continue to meet deadlines provided by UW System administration. It seems reasonable that the deadline for units to report satisfactory performance by first-year faculty be moved to February 15 beginning with the 2010-11 academic year.
- b) Discussion continued on the subject of required merit or reviews in years when there is no merit compensation. System guidelines require merit reviews of tenured faculty not less than every five years but it is within the rights of the budgetary units to streamline the processes.
- c) The campus proposal to the UW System for the Growth Agenda will include additional means to increase student retention.

The meeting adjourned at 4:35 PM.

Respectfully submitted,

Laura Riddle
Secretary Pro Tempore